International Baptist College and Seminary

Security Report
October 2026

2211 W Germann Road
Chandler, AZ 85286
480-245-7903 | www.ibcs.edu

SECURITY REPORT: OCTOBER 2026

For any EMERGENCY:	9-1-1
Chandler Police non-emergency line:	(480) 782-4130
Chandler Fire non-emergency line:	(480) 782-2120
IBCS Administrative Office:	(480) 245-7903

Message from the President

International Baptist College and Seminary (IBCS) is committed to providing the safest environment possible for work and study. Part of that commitment involves providing information about campus security and fire safety to current students and employees and to prospective students and employees.

IBCS, in compliance with the *Jeanne Clery Disclosure of Campus Safety and Security Policy and Campus Crime Statistics Act* (*Clery Act*) and the most recent updates regarding amendments to the *Violence Against Women Act* (VAWA), has prepared this report to provide up-to-date versions of the security policies instituted and maintained by IBCS.

I encourage each of you to take responsibility and assist in maintaining a safe environment. Please take a few moments to carefully review this information. If you have any questions regarding this information, you may contact Dr. Kristopher Endean, Dean of Students, at (480) 245-7903.

Sincerely,

Pastor Nathan Mestler,
President and CEO

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Helpful Telephone Numbers

Chandler Police and Fire Emergency	9-1-1
Chandler Police Non-emergency number	(480) 782-4130
Chandler Fire Non-emergency number	(480) 782-2120
Campus Security Authorities	
IBCS Dean of Students: Dr. Kristopher Endean	(480) 245-7903
TBC Executive Pastor: Pastor Jeff Caupp	(480) 276-7071
Facilities Manager: Pastor Randy Hernández	(480) 245-7900
TCA Principal: Mrs. Lauren Brady	(480) 245-7902
RH Supervisor: Mr. Hector Carrasco	(480) 245-7903
RH Supervisor: Mrs. Dania Carrasco	(480) 245-7903
Medical Centers	
Chandler Regional Medical Center	(480) 728-3000
Banner Desert Medical Center	(480) 512-3000
Crisis Intervention Centers	
Sexual Assault Hotline (Maricopa County)	(480) 736-4949
Suicide/Crisis Hotline (Maricopa County)	(480) 784-1500
Toll-Free Crisis Hotline (Arizona)	(866) 205-5229
Poison Help Number	(800) 222-1222

Our History

International Baptist College and Seminary (IBCS) was founded in 1981. However, IBCS really began several years earlier in the heart of its founder, Dr. James Singleton. Dr. Singleton came to the "Valley of the Sun" in 1969, where he soon started and organized Tri-City Baptist Church, an independent, soul-winning church upon which many ministries would later be established.

In 1979, Dr. Singleton enlisted the help of Dr. Jerry Tetreau to begin the initial steps in establishing IBC as a ministry of Tri-City Baptist Church. The campus would be housed in the facilities of Tri-City Baptist Church, Tempe, Arizona. In 2009, Tri-City Baptist Church Ministries moved to its current location in Chandler, Arizona. IBCS maintains its own campus on this property. The college campus now includes Singleton Hall, the college residence hall; the Kay Downs Sproul Media Center, the library; the Stanley L. Bushey Administrative Wing; the Heritage Chapel; the Re:Vive Center and The '81, the student center; and five classrooms.

At present, students pursue degrees at various levels. IBCS offers one degree at the Associate's level, three degrees at the bachelor's level, and three degrees at the Master's level. Our faculty includes full-time, part-time, and adjunct members.

Our Location

International Baptist College and Seminary is located at 2211 W. Germann Road, Chandler, Arizona. Part of the Chandler, Arizona, community, IBCS is located in the southwest area of the intersection of West Germann and South Dobson Roads. Chuparosa Park (a city-owned park) is adjacent to and accessible from the campus.

Directory Information

Directory information such as a student's name, local and permanent addresses, and phone number may be released to anyone without the student's consent. A student who does not wish this information to be released must complete a form at the Administrative Office or with the Registrar.

Access to student educational records is protected under the Family Educational Rights and Privacy Act of 1974 (FERPA). Access to and release of faculty and staff directory information is limited to on-campus information only.

Introduction

The International Baptist College and Seminary (IBCS) Annual Campus Security and Fire Safety Report will be sent via campus email for access by students and employees. A paper copy may be obtained at the IBCS office upon request.

IBCS publishes this report in accordance with the *Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act*, 20 U.S.C. § 1092(f), as well as the 2008 *Higher Education Opportunity Act or HEOA* (Public Law 110-315) and the most recent updates regarding the Violence Against Women Act. It is intended to communicate mandatory information, such as crime and fire statistics, campus safety information, and the available resources to students, faculty, adjunct faculty, staff, volunteers, and potential students. Three years of statistics for campus crime, as well as any crimes reported to the Chandler Police Department for the IBCS campus or on public property within or immediately adjacent to the IBCS campus, are included in this report.

The goal of the Annual Campus Security Report is to provide students and their families, as higher education consumers, with accurate, complete, and timely information about safety on campus so that they can make informed decisions. The crime statistics in this report are obtained by contacting the Chandler Police Department and requesting the information in their records regarding crimes committed on the IBCS campus as well as in the adjacent areas of campus. Records of any crimes on campus would be taken from the IBCS campus crime log maintained in the IBCS Dean of Students' office, as well as Incident Reports submitted by affected parties.

Included in this Annual Report is the IBCS Annual Fire Safety Report, pursuant to the provision of the *Higher Education Opportunity Act* (*HEOA,* 20 U.S.C. § 1092(i)). This pertains to campus fire safety information and statistics, which includes required fire statistics associated with the on-campus student housing facility, including the number of fires, causes, and any injuries, deaths and property damage. With specific questions regarding these annual reports, please call the IBCS office at 480-245-7903.

Safety Consciousness

All students, faculty, and staff are to be safety conscious at all times. All precautions should be taken to protect the safety of individuals and ensure the security of campus property and personal possessions. It is the residents' responsibility to ensure that the doors are not propped open and that they close securely after entering. It is the responsibility of all to exercise prudence and caution at all times.

Access to Buildings on Campus

- IBCS office hours are Monday-Friday 8:00 a.m. to 4:30 p.m., and the office is accessible only by ministry-issued keys during non-business hours.
- Classrooms may be occupied as early as 7:00 a.m. or as late as 9:00 p.m., but classrooms remain locked during class time for security purposes. Doors may be easily opened from the inside using the push-bar door handle.
- Students have access to the Re:Vive Center using their key cards. The Re:Vive Center also has entry doors which are unlocked only during business hours.
- The Media Center may be accessed by ministry-issued keys for graduate and seminary classes scheduled outside of business hours, but the Media Center maintains normal hours as posted in the Student Handbook and on the entry doors of the Media Center.
- Singleton Residence Hall can be accessed only by IBCS-issued keys or key cards.
- The TBC Building can be accessed by the students during non-business hours using key cards only.

Emergency Procedures

The IBCS Emergency Procedure booklet details procedures for health and safety situations. A copy is available in each Residence Hall hallway, including the lobby. Copies are also available from the Residence Hall Supervisors and Resident Assistants. Copies are also available in the Re:Vive Center, the Media Center, the IBCS administrative offices, and each classroom. Some procedures are also included in the student handbooks.

Orientation

At the beginning of each semester, students have a time of orientation during which campus security procedures and practices are introduced. At various times during the year, Residence Hall leaders emphasize various aspects of campus security and safety. Fire drills occur once each semester, one announced and one unannounced. At least one Emergency Notification System test is also conducted during the academic year.

Reporting an Emergency

All employees, students, and visitors are expected to report any type of criminal activity, traffic accidents, medical emergencies, fires, or suspicious activity of any type to one of the persons listed below. Each person listed below is considered to be an IBCS campus security authority, a *Clery Act*-specific term that includes individuals associated with IBCS, specifically with student and campus activities. These individuals have the authority and the duty to take action or respond to particular issues on behalf of the institution.

The Campus Security Authorities (CSAs) are responsible for reporting *Clery Act* crimes reported to them. Campus security authorities include those listed below, as well as the IBCS President or his designee, and administrators and IBCS faculty and staff who have significant responsibility for student and campus activities, including but not limited to student housing, student discipline, student activities, residence hall advisors and assistants, and students who monitor access to the residence hall.

The following individuals have the authority to issue alerts and warnings of emergencies which might occur on campus. Students should not hesitate to give any one of them a call should they need to report an emergency.

IBCS Dean of Students: Dr. Kristopher Endean	(480) 245-7903
TBC Executive Pastor: Pastor Jeff Caupp	(480) 276-7071
Facilities Manager: Pastor Randy Hernández	(480) 245-7900
TCA Principal: Mrs. Lauren Brady	(480) 245-7902
RH Supervisor: Mr. Hector Carrasco	(480) 245-7903
RH Supervisor: Mrs. Dania Carrasco	(480) 245-7903

If none of the campus security authorities listed above can be reached, or if immediate assistance is needed, dial 9-1-1 to report the activity to the Chandler Police and/or Fire Department.

When a serious incident occurs, the first responders, the Dean of Students, and the Executive Pastor will work together to manage the incident. Depending on the nature of the incident, other IBCS personnel may be involved, as well as local or federal agencies.

In such an instance, without delay, and taking into account the safety of the community, IBCS will determine the content of the notification and initiate the notification system, unless issuing a notification will in the professional judgment of responsible authorities compromise efforts to assist a victim or to contain, respond to, or otherwise mitigate the emergency.

Emergency notifications may be issued for a specific facility or the entire campus. Methods of communication include the campus-wide voice alarm system, cell phone communications, or email messages. Depending on the emergency, notices may be posted at entrances to all buildings. Updates will be posted in a similar manner as soon as they are available.

Notifications will be brief and will begin with "IBCS Alert." They will normally include required actions. Some or all of the notification methods of communication may be activated in the event of an immediate threat to the IBCS campus community.

During in-service training at the beginning of the fall semester, the Dean of Students will send an email to faculty and staff considered to be campus security authorities reminding them of the types of crimes they are to report and that they are to report them in writing. Procedures for reporting crimes are also included in the annual training of Residence Hall staff at the beginning of the fall semester.

Incident Reports

If a crime is committed on campus, report it to one of the Campus Security Authority personnel. The administrator, faculty or staff member, and/or the student observing or involved in the incident should obtain an incident report form from the IBCS Office and

complete it as thoroughly as possible. The privacy of the individual involved will be respected and maintained if at all possible.

Confidentiality

If a student, faculty member, or staff member is the victim of a crime and does not want to pursue action within the college system or the criminal justice system, he or she may make a confidential report by meeting with the Dean of Students, or his designee, who will file a report on the details of the incident without revealing identity. A confidential report can give the designated campus authorities the information they need to take steps to ensure the future safety of the victim and others, as well as including the incident statistic in the Annual Security report.

IBCS encourages a victim of a crime to seek counseling. Several counselors are available on campus, or the Dean of Students can recommend an off-campus counselor who can provide additional help for the victim.

Maintaining a Safe Environment

Safety and security at IBCS are top priorities. To best serve the campus, we value the cooperation and support of everyone. Although we do not have campus police officers or employed or contracted security personnel on campus, we have a close relationship with local law enforcement agencies and cooperate with other local businesses and schools. Moreover, all members of the IBCS community are encouraged to take responsibility for maintaining a secure campus.

Reporting emergencies to the appropriate Campus Security Authorities or IBCS staff members and practicing personal crime prevention is imperative. Students and employees are expected to comply with IBCS rules, regulations, and procedures designed to enhance their safety and security. They should understand that actions which jeopardize the potential well-being of others will be subject to disciplinary action.

Anyone who observes suspicious activity is encouraged to contact the numbers given above. To report criminal offenses or suspicious activity, fires, and medical or other emergencies, call 9-1-1.

Residence Hall Security

Each resident has a fundamental role in the security of the Residence Hall. Residents are expected to comply with all policies, to lock doors when leaving, to close outside doors when found open, and to deny entrance to non-residents and uninvited guests.

IBCS is committed to creating and maintaining a safe environment for living, studying and working on campus. Male and female students live on opposite sides of the residence hall with alarmed doors separating the two residence areas and with separate entrances on opposite sides of the building.

Hate Crimes

Unlike other crimes that target individuals, hate crimes and bias-motivated incidents can have a tremendous impact on an entire community. When one person is a target of hate-biased crime, the entire community often feels at risk. Hate crimes can divide groups by raising levels of fear and suspicion which lowers openness and cooperation among its members.

What Is a Hate Crime?

It is a criminal offense, committed against a person or property and is motivated in whole or in part by the offender's bias against the victim or a race, religion, gender, gender identity, ethnic/national origin group, sexual orientation or disability. Hate crimes include any of the following offenses that are motivated by bias: murder and non-negligent manslaughter, sexual assault, robbery, aggravated assault, burglary, motor vehicle theft, arson, larceny-theft, simple assault, intimidation, and destruction/damage/vandalism of property.

Are Hate Crimes Against the Constitution?

Hate groups and individuals have the right to assemble. They have the right to exist and to express their opinions. They do not, however, have the right to break any laws. The First Amendment of our Constitution protects most verbal and written expression, so racial slurs or derogatory speech is not enough to be considered a crime. In Arizona, speech that threatens violence or physical harm to specific persons or groups may constitute a crime.

What Should I Do if I Witness a Hate Crime?

Hate crimes should never be written off as “pranks” or “bad behavior.” This type of behavior should not be tolerated. Hate crimes can and should be reported to the Dean of Women, Dean of Students, or the Executive Pastor. The Chandler Police Department may also be contacted, depending on the totality of the circumstances.

SEXUAL VIOLENCE AND MISCONDUCT

IBCS is dedicated to training students who are genuinely desirous of living a Christ-honoring life. The college will not tolerate sexual assault, sexual misconduct, dating violence, domestic violence, stalking or sexual violence of any kind, whether occurring on- or off-campus, on the part of students, faculty, or staff.

In 1994 the U.S. government enacted the Violence Against Women Act (VAWA) as part of a national strategy to counteract the severity of violence against women. Effective July 1, 2015, an amended VAWA combines new provisions to hold offenders accountable, as well as afford additional rights to campus victims of sexual assault, domestic violence, dating violence, and stalking.

As an educational institution, IBCS is required to advise students and employees, as well as prospective students and employees, of the areas of focus of the legislation. Definitions are provided, as well as possible procedures to follow, if you become a victim of such violence. IBCS strongly encourages persons who have been sexually assaulted or subject to sexual misconduct, stalking, dating violence or domestic violence, whether on- or off-campus, to seek assistance and report the incident.

Definitions

- **Sexual Misconduct**: Any conduct or act of a sexual nature perpetrated against an individual without consent, specifically including sexual assault, sexual exploitation, and dating or domestic violence. Sexual misconduct can occur between strangers or acquaintances, including people involved in an intimate or sexual relationship. Sexual misconduct can be committed by men or by women, and it can occur between people of the same or different sex. IBCS encourages reporting of all sexual misconduct.
- **Sexual Assault:** Any actual, attempted, or threatened sexual act directed against another person, without the consent of the victim. Sexual assault includes, but is not limited to:
    - Rape and attempted rape
        - Intentional and unwelcome sexual touching (including disrobing or exposure), however slight, with any body part or any object, by a man or a woman upon a man or a

woman, without effective consent or coercing, forcing or attempting to coerce or force another to touch you, themselves, or a third party with any of these body parts or areas when such touching would be reasonably and objectively offensive.
        - Any sexual act in which there is force, violence or use of duress or deception upon the victim.
        - Any sexual act perpetrated when the victim is unable to give consent.
    - Sexual intimidation, which includes but is not limited to:
        - Threatening, expressly or impliedly, to commit a sexual act upon another person without his or her consent.
        - Stalking or cyber-stalking.
        - Engaging in indecent exposure.
- **Sexual Exploitation**: Any act of taking non-consensual, unjust or abusive sexual advantage of another person for one's own advantage or benefit, or to benefit or advantage anyone other than the person being exploited. Sexual exploitation includes, but is not limited to:
    - Causing or attempting to cause the incapacitation of another person in order to gain a sexual advantage over such person.
    - Prostituting another person (i.e., personally gaining money, privilege or power from the sexual activities of another).
    - Non-consensual videotaping, photographing, or audio-recording of sexual activity, and/or distribution of these materials via media such as, but not limited to, the internet.
    - Exceeding the boundaries of consent (e.g., allowing another person to observe consensual sex without the knowledge of or consent from all participants).
    - Voyeurism.
    - Knowingly or recklessly transmitting a sexually transmitted disease (including HIV) to another individual.
- **Dating Violence**: Violence by a person who has been in a romantic or intimate relationship with the victim. Whether there was such relationship will be gauged by its length, type, and frequency of interaction.
- **Domestic Violence**: Asserted violent misdemeanor and felony offenses committed by the victim's current or former spouse, current or former cohabitant, person similarly situated under domestic or family violence law, or anyone else protected under domestic or family violence law.

- **Stalking**: A course of conduct or pattern of words, whether verbal, written, or electronic, directed at a specific person that would cause a reasonable person to fear for her, his, or others' safety, or to suffer substantial emotional distress. A course of conduct means two or more acts including but not limited to acts in which the alleged stalker directly or indirectly or through third parties by any action or means, follows, monitors, surveils, threatens or communicates to or about a person, or interferes with a person's property.
- **Forcible Sexual Offense:** Any sexual act directed against another person, forcibly and/or against that person's will, or not forcibly or against the person's will where the victim is incapable of giving consent.
- **Forcible Rape:** The carnal knowledge of a person, forcibly and/or against that person's will, or not forcibly against the person's will where the victim is incapable of giving consent because of his or her temporary or permanent mental or physical incapacity or because of his or her youth.

Sexual Assault

Many people misunderstand sexual assault. One fallacy holds that sexual offenders are overcome by sexual desire and that the victim "asked for it" by flirting or dressing seductively. These ideas assume that the sexual assault is a crime of sex. It is not. It is a crime of violence: a vicious hostile attack intended to hurt and to humiliate. Sex is the weapon.

Sexual assault is a felony. As defined by the U.S. Department of Justice and the Federal Bureau of Investigation (FBI), sexual assault is any type of sexual contact or behavior directed against another person, without the consent of the victim. Falling under the definition of sexual assault are rape, fondling, incest and statutory rape. It includes sexual acts against people who are unable to consent either due to age or lack of capacity.

Sexual assault can happen anywhere, anytime. Most rapes are planned to the extent that the offender knew the rape would occur. Most rapes occur between acquaintances. "Acquaintance Rape" can be misleading because sexual assault can occur in a study situation or with someone known only in passing, outside of a dating situation. Regardless of the

circumstances, any time two people have sex without both persons expressly consenting, it is a rape, and it is a crime.

Sexual abuse is defined as any sexual contact, not necessarily intercourse, with any person without that person's consent. Consent is the defining boundary between conduct that is permissible by law and conduct that is criminal.

Sexual assault and sexual abuse violate the law and the standards of conduct at International Baptist College and Seminary. Sexual assault, acquaintance rape, and sexual abuse are felonies in the state of Arizona.

Prevention Tips

1. Learn to communicate.
2. Determine in advance your sexual limits and clearly convey them.
3. State clearly, emphatically, and forcefully if consent is not given.

On-Campus Reporting

Students are encouraged to report sex crimes to the Dean of Women, the Dean of Students, or the Executive Pastor. Students who request assistance from any of these personnel are not required to report the crime to the police or to file a complaint against the offending student but are encouraged to discuss available choices with these individuals. Counseling can also be arranged.

IBCS protects the confidentiality of parties and witnesses who report misconduct to the extent permitted by law and to the extent that continued protection of confidentiality does not interfere with IBCS's ability to investigate allegations of misconduct brought to its attention and to take corrective action.

Surviving a Sexual Assault

Anyone can become a victim of sexual assault, regardless of gender, age, nationality, or physical appearance. These are procedures victims are advised to follow:

1. Report the assault.
   Individuals who have been sexually assaulted may choose to report the assault to the Dean of Women, the Dean of Students,

or the Executive Pastor in addition to, or instead of, the police.

However, even if the victim does not want to prosecute, the police are willing to assist in any way possible and will protect the confidentiality of the victim. Further, the police will coordinate medical treatment at no cost to the victim. IBCS can assist with class schedules, coordinating counseling services, and notifying family or friends.

2. Seek immediate medical treatment.
   Do not shower, bathe, comb hair, use the restroom, or change clothing until after you have sought medical treatment because you might destroy evidence. Do not clean up the crime scene or move anything the offender may have touched.

   Evidence should be collected promptly even if the victim does not wish to file a police report since there is a chance the victim may have a change of mind later. Further, medical examination and treatment is vital to determine if there are any injuries, internal or external, and to begin any treatment needed. This is also an important step for victims in regaining control of their lives.

Sanctions

Sexual assault is a criminal act that carries criminal and civil penalties under Federal and State law. When appropriate, formal complaints will lead to the initiation of administrative or disciplinary action. IBCS sanctions, up to and including separation from IBCS, will be imposed upon those determined to have violated policy. The accuser and the accused are entitled to have others present during campus disciplinary proceedings, and both shall be informed of the IBCS's final determination with respect to the alleged sex offense and any sanction that is imposed against the accused.

Domestic Violence

Domestic violence can be defined as a felony or misdemeanor crime of violence committed:

- By a current or former spouse or intimate partner of the victim.
- By a person with whom the victim shares a child in common.
- By a person who is cohabitating with, or has cohabitated with, the victim as a spouse or intimate partner.

- By a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.
- By any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

Domestic violence can be physical, sexual, emotional, economic, or psychological actions or threats of actions that influence another person. This includes any behaviors that intimidate, manipulate, humiliate, isolate, frighten, terrorize, coerce, threaten, blame, hurt, injure, or wound someone.

Follow the same procedures as detailed above for Sexual Assault:
1. Report the assault.
2. Seek immediate medical treatment.

Dating Violence

Dating violence is violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. For the purposes of this definition, dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse. Dating violence does not include acts covered under the definition of domestic violence. Any incident meeting this definition is considered a crime for the purposes of *Clery Act* reporting.

Follow the same procedures as detailed above for Sexual Assault:
A. Report the assault.
B. Seek immediate medical treatment.

Stalking

Stalking can include
- Sending communications that are repeated, unwanted, intrusive, and frightening by phone, mail, and/or email.
- Repeatedly leaving or sending the victim unwanted items, presents, or flowers.
- Following or lying in wait for the victim at places such as home, school, work, or a recreation place.
- Making direct or indirect threats to harm the victim, the victim's children, relatives, friends, or pets.

- Damaging or threatening to damage the victim's property.
- Harassing the victim through the internet.
- Posting information or spreading rumors about the victim on the internet, in a public place, or by word of mouth.
- Obtaining personal information about the victim by accessing public records, using internet search services, hiring private investigators, going through the victim's garbage, following the victim, contacting victim's friends, family work, or neighbors, etc.

Call 9-1-1 if you are in immediate danger.

Contact the local police department to report stalking and stalking-related incidents and/or threats.

Report any such incident to a member of the Campus Security Authority.

Rights and Options of the Victim

When a student or employee reports that he or she has been a victim of dating violence, domestic violence, sexual assault, or stalking, IBCS will provide the victim with a written explanation of his or her rights and options. Additionally, the victim will be given written notification about existing counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance, student financial aid, and other services available for victims, both within the IBCS campus and in the community.

IBCS will treat all information submitted in connection with a grievance filed with confidentiality. Subject to FERPA and other applicable privacy laws, however, the IBCS official investigating the grievance will inform individuals with a legitimate need to know of the grievance and may provide them related information as necessary to allow the IBCS official to conduct a meaningful and thorough investigation. In turn, they will inform all involved parties of the need to maintain the confidentiality of such information.

A victim may make a request for anonymity. In these situations, IBCS will make all reasonable attempts to comply with this request; however, IBCS's ability to investigate and respond may be limited, and the victim will be informed if this is the case. A victim can speak

confidentially with certain individuals in legally protected roles, e.g., pastoral counsellors or counselling professionals.

He or she will also be advised regarding options for academic obligations, living arrangements, transportation, working situations, and other protective measures available. IBCS will make such accommodations if the victim requests them and the accommodations are reasonably available, regardless of whether or not he or she chooses to report the crime to local law enforcement.

Law Enforcement Responsibilities: Law enforcement (Chandler Police Department) has the responsibility to uphold and enforce the law even if the victim does not want to participate in the process and/or make a complaint. As a result, once a report is made to law enforcement and/or it learns of possible criminal activity, it has a duty to investigate and a duty to forward any information to the appropriate prosecutor's office for possible criminal prosecution.

Campus Notification: Victims of sexual assault and misconduct should be aware that IBCS must issue timely warnings for incidents reported to them that continue to pose a substantial threat of bodily harm or danger to members of the college community. IBCS will ensure that an individual's name and other identifying information is not disclosed while still providing enough information for members of the college community to make safety decisions in light of the danger.

Those seeking support in the wake of sexual assault or abuse can find help from the following organizations or institutions:

1.	IBCS Dean of Students and Dean of Women	(480) 245-7903
2.	Tri-City Baptist Church Executive Pastor	(480) 276-7071
3.	Center Against Family Violence	(480) 644-4075
4.	Chandler Police	(480) 782-4535
5.	Chandler Regional Medical Center 1955 W. Frye Rd., Chandler AZ 85224	(480)-728-3000
6.	Banner Desert Medical Center 1400 S. Dobson Rd, Mesa, AZ 85202	(480) 412-3000
7.	Sexual Assault Hotline (Maricopa County)	(480) 736-4949

Registered Sex Offenders

The Arizona Department of Public Safety (DPS) has established an information page regarding sex offender compliance according to the requirements of A.R.S. 13-3827. DPS is responsible for maintaining the site and annually verifying the addresses of all registered sex offenders.

You can view information on the DPS website located here: https://www.azdps.gov/content/basic-page/106.

Sex offenders are assigned a level one, two, or three according to their probability to re-offend, level three being the most likely to re-offend. The Chandler Police will notify IBCS of registered sex offenders living near the campus. Notification will be made using flyers.

MISSING PERSONS POLICY AND PROCEDURE

Information for Students

All residence hall students have the option of filing confidential contact information of a person that would be notified in the case the student is determined to be missing. This contact can be accessed by the IBCS team which includes the Dean of Students, Dean of Women, Executive Pastor, and Registrar or law enforcement officers who are assisting in a missing person's investigation. The completion of this form is required upon registration, but the information can be changed at any time by obtaining and completing the proper form in the IBCS office.

All residence hall students should be aware that even if they have not registered a contact person, the Chandler Police Department will be immediately notified of a student who has been missing for more than 24 hours. If a student younger than 18 years of age and not emancipated is missing for more than 24 hours, all parents and guardians will be notified. In all cases, IBCS is required to inform the Chandler Police Department within 24 hours that a student is missing.

Policy

When a residence hall student's whereabouts are unknown for more than 24 hours, the following procedure will be enacted:

The following people will be notified

1. Dean of Students, Dr. Kristopher Endean
2. Dean of Women, Mrs. Marcia Gammon
3. Executive Pastor, Pastor Jeff Caupp
4. Ladies Residence Hall Supervisor, Mrs. Dania Carrasco
5. Men's Residence Hall Supervisor, Mr. Hector Carrasco
6. Chandler Police Department
    A. Emergency number: Dial 9-1-1
    B. Non-emergency number: 480-782-4130

If the student is under 18 and not emancipated from their guardian and parents, those guardians or parents will be notified.

If the student has filed a confidential contact, this person will be notified.

IBCS personnel will cooperate fully with law enforcement in their missing person investigation.

IBCS's missing student policies and procedures do not preclude implementing these procedures in less than 24 hours if circumstances warrant.

WEAPONS, DRUGS, AND ALCOHOL POLICIES AT IBCS

Weapons

IBCS is a weapons-free zone. Unless specifically authorized by the IBCS Dean of Students, the IBCS College President, the IBCS Board and/or their designee, no IBCS student, whether lodging in the Residence Hall or lodging off-campus, shall possess a weapon while on the IBCS/Tri-City Baptist Church campus and property. This prohibition also extends to IBCS-sponsored events, both on and off campus, except in very limited circumstances. To avoid causing undue concerns, the use or possession of non-operational or model weapons that have the appearance of actual weapons or firearms is subject to the approval of the Dean of Students or his designee (A.R.S. 13-2911).

Alcohol and Substance Abuse Policies[1]

IBCS takes seriously its responsibility for creating a campus conducive to living a Christ-honoring life, learning Biblical principles, and conducting oneself according to the moral and spiritual standards of the Word of God. Every member of the student body, faculty, staff, and board is required to sign the Lifestyle Commitment. By this action, each member of the IBCS family indicates a willingness to comply with the principles set down in the agreement.

A serious offense of the Lifestyle Commitment results in an immediate meeting with the administration or, in the case of students, with the Dean of Students. Others may be involved when deemed appropriate. Serious offenses are met with disciplinary action as judged necessary by the Dean's office. Disciplinary action may entail loss of privileges, work projects, fines, temporary confiscation of electronic devices, counseling, expulsion, or any combination of the above; this list is not comprehensive.

Compliance

In the practices and principles associated with alcohol and substance abuse, IBCS seeks to comply with

- The Biblical mandate to love God and to love others.

[1] All practices and procedures enacted by IBCS shall be subject to Arizona State Law and Tri-City Baptist Church's Biblically-based practices. Parts of this policy were gleaned with permission from the 2017-2018 Arizona Christian University Alcohol and Substance Abuse Policy.

- The Vision, Mission, and Values of Tri-City Baptist Church and IBCS.
- The IBCS mission to develop graduates and Christian leaders who glorify God and demonstrate their love for God and others by living a Biblical lifestyle.
- The IBCS Lifestyle Commitment, Philosophy of Education, and Evaluative Statement.
- The requirements of the United States Federal Aid Program which apply to all institutions of higher education which receive financial assistance under a Federal Program.
- Public Law 101-226, The Drug-Free Schools and Communities Act Amendments of 1987 which mandates this disclosure.

IBCS prohibits all unlawful possession, use, or distribution of illicit drugs and alcohol by students and employees.

Alcohol

No student shall be allowed or knowingly permitted to consume alcohol. Significant disciplinary action will apply for any violation.

Possession and/or use of alcoholic beverages while a student at IBCS or while on IBCS/TBC property is prohibited. Contributing to the possession or consumption of alcoholic beverages is also prohibited.

Those prone to violation are encouraged to proactively inform a member of the IBCS administration or a pastor at Tri-City Baptist Church. Proactive disclosure will be met with restorative actions.

Response to a discovered violation with no proactive disclosure will also seek to restore; however, more severe disciplinary action will follow.

Illegal Substances

The same procedure will be followed in the case of violations involving illegal drugs and/or other substances. These violations include:

- Misuse of over-the-counter or prescription drugs.
- Possessing, using, being under the influence of, distributing, or manufacturing any form of illegal drug.

- Possessing paraphernalia for intended or implied use of any form of illegal drug that contains or appears to contain illegal drug residue.
- Purchasing or passing illegal drugs from one person to another.
- Using mail services to purchase, pass, or distribute illegal drugs.

Marijuana

Although Arizona state law permits some uses of marijuana, AZ Proposition 207 "does not restrict the rights of employers [or] schools . . . to prohibit or regulate conduct" related to the use of marijuana.[3] Moreover, federal laws prohibit marijuana use, possession, and/or cultivation at educational institutions and on the premises of other recipients of federal funds.

As an institution of higher education that receives Title IV funding, IBCS must be in compliance with the Drug-Free Schools and Communities Act. Therefore, the use, possession, or cultivation of marijuana for recreational or medical purposes is prohibited on the campus of Tri-City Baptist Church and International Baptist College and Seminary.

Sanctions due to violations of this standard will be consistent with violations associated with all other illegal drugs and substances.

Drug Testing and Searches

IBCS reserves the right to require drug testing of any and all students at any time, as well as students suspected of drug use, as a potential sanction for previous drug use.

In the event a drug test is required, the student will be charged for this screening process. Refusal of a drug screen will be considered grounds for suspension. Students who fail a drug test will be subject to escalated sanctions, including disciplinary probation or expulsion.

Searches of students, their rooms, possessions, and automobiles will be conducted if reasonable cause exists to suspect possession of illegal drugs or substances and/or alcohol.

[3] Apps.arizona.vote/info/assets/18/0/BallotMeasures/I-23-2020.pdf. Accessed June 3, 2021.

Response

Throughout the discovery, validation, and penalty phases associated with the possession or use of alcohol, illegal drugs, or prohibited substances, IBCS and TBC will seek to restore the violator. However, at any time all evidence and testimony may be turned over to local law enforcement who may elect to pursue criminal charges.

If found to be guilty of a violation, individuals may face additional penalties. These include, but are not limited to

- Federal student financial aid penalties.
- Loss of eligibility for all Title IV aid.

IBCS retains responsibility to remain FERPA compliant and yet to inform individuals as necessary of

- The application of the penalties.
- The path to regain reenrollment and financial eligibility.

To restate, IBCS's standard of conduct clearly prohibits, at a minimum, the unlawful possession, use, or distribution of illicit drugs and alcohol by students on its campus or as part of any of its activities.

Prevention

For more information regarding the dangers and implications of controlled substances, students and staff are encouraged to consult *Drugs of Abuse*, a publication from the U.S. Department of Justice/Drug Enforcement Administration, available through the following link: https://www.getsmartaboutdrugs.gov/sites/getsmartaboutdrugs.com/files/publications/Drugs%20of%20Abuse%202020-Web%20Version-508%20compliant-4-24-20.pdf
This resource guide includes the following:

- Information about the harmful effects and consequences of illicit drug use/abuse.
- Legal sanctions that apply for the unlawful possession or distribution of illicit drugs.
- Resources available from Federal prevention agencies and programs, as well as anti-drug organizations.

Students may also see https://www.dea.gov/drug-information for resources regarding drug facts, policies, and Federal drug trafficking penalties. Students who have questions or are concerned for

themselves or others are encouraged to seek assistance from the Dean of Students, Dean of Women, a member of the IBCS administration, or a pastor at Tri-City Baptist Church.

Additional information is available in the document "IBCS Statement on Alcohol and Substance Abuse" posted in Populi under "Files" (https://ibcs.populiweb.com/router/folders/index).

Notification

IBCS shall annually inform each member of its faculty and staff, as well as each of its students who are taking more than two classes, of the following:

- The Lifestyle Commitment which clearly prohibits the unlawful possession, use, or distribution of illicit drugs and alcohol by students and employees on its property.
- A description of the applicable legal sanctions under local, state of Federal law for the unlawful possession or distribution of illicit drugs and alcohol.
- A description of the health risks associated with the use of illicit drugs and the abuse of alcohol.
- A description of available counseling, restoration, and reenrollment steps.
- Clear statements regarding the penalties for violations of this policy.

This notification comes in the form of (1) the document "Alcohol and Substance Abuse – Student Information Supplement" posted in Populi and (2) the annual Security Report, published by October 1 each year.

CRIME STATISTICS
for 2211 W Germann Road and the Surrounding Area in Chandler, AZ

IBCS is required to track the crime statistics on campus and to report statistics for the previous three years. IBCS makes a written request to the Chandler police department each year for data on the crimes that have occurred in the areas surrounding the campus, including Chuparosa Park. If a crime was committed on campus, specifics of the crime would be entered in the IBCS crime log so the information could be included in this report. This crime log is on file in the office of the Dean of Students and may be viewed upon request. The statistics below include all crimes reported for the campus and the surrounding areas.

Crime Statistics by Location

(Parts I & II Reported Crimes)	IBCS Campus			On-campus student housing: Singleton Hall		
Crime:	**2023**	**2024**	**2025**	**2023**	**2024**	**2025**
Criminal Homicide:	0	0	0	0	0	0
Rape:	0	0	0	0	0	0
Robbery:	0	0	0	0	0	0
Aggravated Assault:	0	0	0	0	0	0
Burglary:	0	0	0	0	0	0
Motor Vehicle Theft:	0	0	0	0	0	0
Arson:	0	0	0	0	0	0
Drug Law Violation:	0	0	0	0	0	0
Liquor Law Violation:	0	0	0	0	0	0
Illegal Weapons Possession:	0	0	0	0	0	0
Sex Offenses:	0	0	0	0	0	0
All Hate Crimes:	0	0	0	0	0	0

Crime Statistics by Location

(Parts I & II Reported Crimes)

City of Chandler - Public Property:
Chuparosa Park & 2211 W. Germann Rd.

Crime:	2023	2024	2025
Criminal Homicide:	0	0	0
Rape:	0	0	0
Robbery:	0	0	0
Aggravated Assault:	0	0	0
Burglary:	1	0	0
Motor Vehicle Theft:	0	0	0
Arson:	0	0	0
Drug Law Violation:	0	0	0
Liquor Law Violation:	0	1	0
Illegal Weapons Possession:	0	0	0
All Hate Crimes:	0	0	0
Sex Offenses:	0	0	0

CRIME STATISTICS

for International Baptist College and Seminary

International Baptist College and Seminary reported the following incidents handled internally without police involvement:

Crime:	2023	2024	2025
Alcohol Violations	0	0	0
Drug Violations:	0	0	0
Weapons Violations:	0	0	0

CRIME CODE DEFINITIONS
as defined by the *Clery Act*

Arson: Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, or personal property of another, etc.

Criminal Homicide-manslaughter by Negligence: The killing of another person through gross negligence.

Criminal Homicide-murder and Non-negligent Manslaughter: The willful (non-negligent) killing of one human being by another.

Robbery: The taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

Aggravated Assault: An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm. (It is not necessary that injury result from an aggravated assault when a gun, knife, or other weapon is used that could cause serious personal injury.)

Burglary: The unlawful entry of a structure to commit a felony or a theft.

Motor Vehicle Theft: The theft or attempted theft of a motor vehicle.

Weapons: Carrying, Possessing, Etc. The violation of laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, concealment, or use of firearms, cutting instruments, explosives, incendiary devices, or other deadly weapons. This classification encompasses weapons offenses that are regulatory in nature. This classification also includes the manufacture, sale, or possession of deadly weapons; carrying deadly weapons, concealed or openly; using, manufacturing, etc., of silencers; furnishing deadly weapons to minors; aliens possessing deadly weapons; and attempts to commit any of the above.

Drug Abuse Violations: The violation of laws prohibiting the production, distribution, and/or use of certain controlled substances and the equipment or devices utilized in their preparation and/or use. The unlawful cultivation, manufacture, distribution, sale, purchase, use, possession, transportation, or importation of any controlled drug or narcotic substance. Arrests for violations of state and local laws, specifically those relating to the unlawful possession, sale, use, growing, manufacturing, and making of narcotic drugs. The relevant substances include opium or cocaine and their derivatives (morphine, heroin, codeine); marijuana; synthetic narcotics - manufactured narcotics which can cause true addiction (Demerol, Methadone); and dangerous non-narcotic drugs (barbiturates, Benzedrine).

Liquor Law Violations: The violation of state or local laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, or use of alcoholic beverages, not including driving under the influence and drunkenness. This classification includes the manufacture, sale, transporting, furnishing, possessing, etc., of intoxicating liquor; maintaining unlawful drinking places; bootlegging; operating a still; furnishing liquor to a minor or intemperate person; underage possession; using a vehicle for illegal transportation of liquor; drinking on train or public conveyance; and attempts to commit any of the above.

Larceny—Theft (Except Motor Vehicle Theft): The unlawful taking, carrying, leading, or riding away of property from the possession or constructive possession of another. Constructive possession is the condition in which a person does not have physical custody or possession but is in a position to exercise dominion or control over a thing.

Simple Assault: An unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration, or loss of consciousness.

Intimidation: To unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct, but without displaying a weapon or subjecting the victim to actual physical attack.

Destruction/Damage/Vandalism of Property: To willfully or maliciously destroy, damage, deface, or otherwise injure real or personal property without the consent of the owner or the person having custody or control of it.

Unfounded Crimes: A reported crime that upon investigation by law enforcement authorities is found to be false or baseless. Only sworn or commissioned law enforcement personnel may unfound a crime. Crime reports can be properly determined to be false only if the evidence from a complete and thorough investigation establishes that the crime reported was not, in fact, completed or attempted in any manner.

FIRES

Summary for International Baptist College and Seminary
International Baptist College and Seminary reported the following fires (or absence thereof) for the last three years:

Location:	2023	2024	2025
IBCS Campus	0	0	0
Singleton Hall	0	0	0

Singleton Hall

Singleton Hall is the only student housing facility for IBCS students. In the first weeks of the school year, the Residence Hall Supervisors meet with the students to explain emergency procedures in case of fire. Evacuation routes are explained and drilled.

Fire Drills are conducted once per semester. One drill each academic year is announced prior to the test; the other drill is unannounced.

As an aid for fire prevention, cooking is not allowed in the Residence Hall rooms except for hot pots and coffee makers. Any other cookware must be explicitly approved by the RH Supervisor for use. Cooking may be allowed in the laundry room on the first floor of Singleton Hall.

In case of a fire, the alarms will be sounded, and students will be required to evacuate as they had been instructed during the sessions at the beginning of the year. The RH Supervisor will advise the office of the Dean of Students of the fire, including details, for future reporting in the Annual Report.

IBCS™